

# Controller (m/f/x)

## Finance & Strategy

### Delivering value

Our corporate culture is characterised by a high level of appreciation. All employees make a significant contribution to the company's success.

The improvement of analyses and the possibility of targeted quality assurance in both the scientific and industrial sectors is at the heart of our work. New processes, new materials and new techniques require innovative and reliable analysis options. Our vision is to link innovative manufacturers of analytical equipment with our customers and to find solutions for all analytical problems. We advise, supply and support companies and scientific institutions. We sell niche products that create added value.

Every single employee counts with us. Everyone stands up for our values and our mission in order to achieve trusting and long-term employee and customer loyalty.

We feel a shared responsibility and trust each other.

PHI GmbH stands for an inclusive and flexible workplace. We need talented people and give them the space and freedom to grow.

Would you like to add value to research and development and always be at the cutting edge? Then you are ready to continue writing the success story of PHI GmbH.

### Strengthen our team

We are looking for a Controller at the earliest possible date. Your work will focus on advising the management on strategic financial issues, securing our company's finances and generating sustainable growth. You will liaise closely with the management, external service providers and colleagues from all areas of the company. You will also supervise and optimise our company's accounting processes. In this responsible position, you will be involved in many critical areas and have the opportunity to establish and further develop an effective controlling system. Your workplace will be located in our offices in Feldkirchen near Munich.



## Your tasks

- Support and optimisation of ongoing accounting processes
- Establishment and further development of a meaningful KPI system
- Implementation and optimisation of finance and controlling processes
- Preparation and monitoring of budgets as well as investment and liquidity planning
- Advising the management on strategic financial issues (e.g. investment decisions, financing, risk management)

## Job requirements

### Specialist qualifications

- Degree in business administration, finance & controlling, industrial engineering or similar
- Several years of professional experience in controlling, ideally in a medium-sized company
- Sound knowledge of financial planning, budgeting, KPI analysis and reporting
- Sound knowledge of accounting and annual financial statements (HGB; IFRS for international business if applicable),
- Knowledge of financing strategies and risk management, in particular with regard to liquidity planning and capital budgeting.
- Confident handling of ERP systems and analysis tools

### Personal competences

- Strategic thinking and a strong hands-on mentality
- Analytical thinking and ability to derive recommendations for action
- Strong communication and presentation skills
- Affinity for digital tools and modern working methods
- Consultancy skills and cooperative working style

## Who could be a good fit for us?

With your strategic mindset and hands-on mentality, you not only manage figures, but also actively scrutinise how the company can derive recommendations for action from the key figures.

With your strong communication skills, you create clarity and transparency and present your reports with precise expression - both verbally and in writing.

With your experience in KPI development and monitoring, you identify and prepare decision-relevant key performance indicators and develop them further.

Your digital understanding and affinity for modern tools support you in setting up efficient processes and increasing efficiency.

Your consulting and coaching skills make it easy for you to advise and, if necessary, train management and other departments.

## What we offer

- You will receive a competitive salary, a permanent employment contract and 30 days' holiday.
- You will work with a small, collegial and committed team as well as regular team events.
- You will work in a company with flat hierarchies.
- You will have the opportunity to develop your personal and academic skills.
- You will have the opportunity to work flexibly from home.
- We offer an attractive workplace that provides scope for a fair work-life balance.
- Our management culture is based on trust and appreciation.
- You benefit from a secure job with long-term prospects.
- We offer attractive voluntary additional benefits.

## Who we are

Physical Electronics GmbH has been the partner for a number of manufacturers of analytical instruments since 1994 and represents them in Germany, Austria and Switzerland.

We handle sales, marketing, service and consulting for our manufacturers. End customers value us as a stable partner for their analytical questions. We cover B2B markets such as automotive, life science, pharma, bio, semiconductor etc.

Our product portfolio includes complex systems in the fields of surface analysis, spectroscopy, imaging techniques and others.

We look forward to receiving your application with motivation letter, CV and relevant certificates to [controlling@phi-europe.com](mailto:controlling@phi-europe.com).

#TakeResponsibility #ActConsciously #CreateTrust